Arthur L. Garnes, M.D.

- First board-certified Black plastic surgeon in the country
- Wasn’t allowed to sit for the ABPS Certifying exam - would eventually be ‘grandfathered in.’
- First Black director of a plastic surgery program in the U.S.
- Oversaw the first approved plastic surgery residency to exist at a predominantly Black hospital.
- Devoted his practice to the care of the often overlooked, inner-city patients.
- After retirement, moved with wife Vivian to Maryland where he served as a minister and mentor.
Our Mission

• Increase the number of those underrepresented in medicine in the field of Plastic & Reconstructive Surgery.

• Reduce health disparities related to plastic surgery research and education.

• Create a strong network of black and underrepresented minority plastic surgeons through mentorship, collaboration, and fellowship.
PROGRAMS, INITIATIVES & EVENTS
Programs, Initiatives & Events

OFFICE HOURS
TUESDAY
JULY 25TH, 2023
8:00 PM ET
MEMBERS ONLY

DR. AISHA BARON
Board Certified Plastic and Reconstructive Surgeon—out of the four African American female plastic surgeons in the United States.

OFFICE HOURS
THURSDAY
MAY 18TH, 2023
8:00PM ET
MEMBERS ONLY

DR. JULIA STEVENSON
Board Certified Plastic & Reconstructive Surgeon

OFFICE HOURS
WEDNESDAY
APRIL 19TH, 2023
8:00PM ET
MEMBERS ONLY

DR. SEAN WRIGHT
Harvard Trained, Board Certified Plastic Surgeon

NEW ORLEANS 2023
ACAPS PREPPEP

In conjunction with the ACAPS Winter Meeting
Helping surgeons achieve unparalleled success while sharing their expertise and knowledge in plastic surgery.
Programs, Initiatives & Events

Plastic Surgery Sub-Internships
Putting Your Best Foot Forward!

INSTAGRAM LIVE EVENT
- First Impressions
- Expectations
- Strategies

SUNDAY, MAY 21, 2023 | 1:00 PM
@GARNESSOCIETY
STRATEGIC PARTNERSHIP / BRAND LA
Strategic Partnership / Brand LA
Marketing Campaigns
Marketing Capabilities / Digital
NETWORK RESOURCES
Network Resources

- Arthur L. Garnes Society
  - DIVERSITY SUB-INTERNSHIP SCHOLARSHIPS

- Arthur L. Garnes Society
  - CONFERENCE ABSTRACT DEADLINES

- Arthur L. Garnes Society
  - UPCOMING INDUSTRY CONFERENCES
Marketing Cross-Promotion / Partners
Past Events
Research & Analysis
Disparities Research Simplified

RACE & ETHNICITY PREFERENCES AMONG PATIENTS

Less Likely

<table>
<thead>
<tr>
<th>Preference</th>
<th>Value</th>
</tr>
</thead>
<tbody>
<tr>
<td>I have actively sought out a surgeon who shares the same race/ethnicity as me.</td>
<td>2.37</td>
</tr>
</tbody>
</table>

More Likely

<table>
<thead>
<tr>
<th>Preference</th>
<th>Value</th>
</tr>
</thead>
<tbody>
<tr>
<td>I think a plastic surgeon that shares the same race/ethnicity as me can further address my concerns and provide me with a more desired result.</td>
<td>2.41</td>
</tr>
<tr>
<td>I believe people of different races have different attitudes regarding cosmetic surgery.</td>
<td>5.31</td>
</tr>
</tbody>
</table>

SOCIODEMOGRAPHIC CHARACTERISTICS OF SURVEY RESPONDENTS

<table>
<thead>
<tr>
<th>Characteristics</th>
<th>No.</th>
<th>%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Age</td>
<td></td>
<td></td>
</tr>
<tr>
<td>18-20 years</td>
<td>107</td>
<td>(42.11)</td>
</tr>
<tr>
<td>21-30 years</td>
<td>63</td>
<td>(26.05)</td>
</tr>
<tr>
<td>31-40 years</td>
<td>46</td>
<td>(18.07)</td>
</tr>
<tr>
<td>41-50 years</td>
<td>14</td>
<td>(5.56)</td>
</tr>
<tr>
<td>More than 50 years</td>
<td>7</td>
<td>(2.85)</td>
</tr>
<tr>
<td>Sex</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Male</td>
<td>24</td>
<td>(16.77)</td>
</tr>
<tr>
<td>Female</td>
<td>141</td>
<td>(83.23)</td>
</tr>
<tr>
<td>Race</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Caucasian</td>
<td>105</td>
<td>(64.74)</td>
</tr>
<tr>
<td>African American</td>
<td>45</td>
<td>(27.91)</td>
</tr>
<tr>
<td>Other</td>
<td>19</td>
<td>(11.35)</td>
</tr>
<tr>
<td>Annual Income</td>
<td></td>
<td></td>
</tr>
<tr>
<td>&lt;$75,000</td>
<td>112</td>
<td>(71.18)</td>
</tr>
<tr>
<td>$75,000-$99,999</td>
<td>24</td>
<td>(15.19)</td>
</tr>
<tr>
<td>$100,000-$149,999</td>
<td>24</td>
<td>(15.19)</td>
</tr>
<tr>
<td>$150,000-199,999</td>
<td>14</td>
<td>(8.74)</td>
</tr>
<tr>
<td>$200,000 or more</td>
<td>10</td>
<td>(6.25)</td>
</tr>
<tr>
<td>Education</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Less College or Graduate Degree</td>
<td>90</td>
<td>(56.63)</td>
</tr>
<tr>
<td>College or Graduate Degree</td>
<td>96</td>
<td>(61.94)</td>
</tr>
<tr>
<td>Marital Status</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Single</td>
<td>122</td>
<td>(71.81)</td>
</tr>
<tr>
<td>Married</td>
<td>46</td>
<td>(28.19)</td>
</tr>
</tbody>
</table>
FUNDRAISING
Fundraising
Fundraising

INDIVIDUAL MEMBER BENEFITS

- Affiliate Membership $25
- Associate Membership $50
- Full Membership $100

INSTITUTIONAL MEMBER BENEFITS $2,500
For Plastics and Reconstructive Surgery divisions and departments.

- Networking Benefits
- Branding Benefits
- Marketing Benefits
- Public Relations Benefits
BECOME A MEMBER

The Garnes Society is the hub for practicing plastic surgeons, as well as trainees and medical students interested in completing a plastic and reconstructive surgery residency or fellowship. Any professional, who meets these criteria, is able to apply for a membership, regardless of race, gender or ethnicity. Our mission is to increase the representation of minorities in plastic surgery.

GARNESOCIETY.ORG
FISCAL YEAR 2024
UPCOMING

- Industry Research on Diversity
- Travel Scholarships 2023 - 2024
- Office Hours 2023 - 2024
- Plastic Surgery: The Meeting 2023
- Sub-Internships: Putting Your Best Foot Forward
- PREPPED 2024
- Match Resources 2024
THANK YOU!

@GARNESOCIETY